

# Work the Seasons connects seasonal employers with New Zealand job seekers

## INFORMATION FOR EMPLOYERS

Work the Seasons is a website connecting employers directly with job seekers. You can post jobs, manage the recruitment process, and offer essential skills training for your workers.

Work the Seasons also helps New Zealanders and permanent residents find continuous employment in a wide variety of seasonal jobs, and up-skill for more and better opportunities.

**Work the Seasons is free to use** for both employers and job seekers.

[www.worktheseasons.co.nz](http://www.worktheseasons.co.nz)

It is supported by Horticulture NZ, Tourism Industry Aotearoa, Meat Industry Association, Hospitality New Zealand, Restaurant Association and Seafood Association.

### Helping you connect directly with New Zealand job seekers

We know employers struggle to find New Zealanders to work for their business. Traditional recruitment methods are expensive, not scalable and time consuming.

Work the Seasons lets seasonal employers and New Zealand job seekers connect directly. It is scalable, consistent and uses technology familiar to New Zealand job seekers.

#### Streamlined recruitment

- Easy to use.
- Aimed at New Zealanders and permanent residents.
- Manage your recruitment using the comprehensive administration function.

#### Personalised courses

- You can create new e-learn courses to attract job seekers.
- Relevant training to keep employees up to date and up-skill.
- Customised, engaging digital courses delivered to job seekers.
- Opportunities to create Business Simulation Courses, to provide real world and scenario training.

#### Appealing to job seekers

- Employers all over NZ can list seasonal jobs so it's easier to find ongoing employment.
- Mobile-first technology to strengthen the appeal to job seekers.
- Job seekers can see your business profile, job adverts and their application status.
- Courses use immersive technology that will engage your employees.
- Job seekers have free access to a library of courses for seasonal work.

### Listing jobs on Work the Seasons

If you are a New Zealand seasonal employer or a Recognised Seasonal Employer you can list jobs with Work the Seasons.

Seasonal employment usually means employment over a specific period, for example:

- the pre-Christmas rush in the retail sector
- ski season
- horticulture
- meat processing due to livestock supply varying during the year.

### Who in my business needs to use Work the Seasons?

- Hiring managers to list vacancies and manage the recruitment process.
- Managers responsible for training (including induction) can use the training courses available to train new and existing employees, and develop specific courses for your business.

- Your employees can access free training, and find new seasonal job opportunities when they finish work with you.

### **Using Work the Seasons**

The site is user friendly and you can also access tutorial videos. You can opt in or out of using the Work the Seasons at any time.

Work the Seasons is built to the highest security standards using Amazon's Hosted Security Service (cloud based). It is developed and run by Joy Business Academy who provide similar websites for many employers in New Zealand.

### **More Information**

Get in touch with us on [help@worktheseasons.co.nz](mailto:help@worktheseasons.co.nz)